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**TERMS OF REFERENCE**  
**Social Development/Resettlement Specialist**  
**Khyber Pass Economic Corridor Project (KPECP)**  
**Sustainable Development Unit (SDU), Planning & Development Department,**  
**Government of Khyber Pakhtunkhwa**

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**Background**

The Khyber Pass Economic Corridor Project (KPECP) approved by the World Bank Board on June 14, 2018 to support Government of Khyber Pakhtunkhwa to build a transport and economic corridor connecting Pakistan with Afghanistan and Central Asia. The project will build a 48 Kilometer 4-lane expressway between Peshawar & Torkham. It will generate up to 100,000 new jobs in District Khyber. The Project includes two components:

- Component I (US\$ 429.57 million) will finance the construction of 48 kilometers four lane express way.
- Component II (US\$ 77.23 Million) will facilitate trade and support the economic development of the corridor.

The purpose of component II is to prepare Strategic Spatial diagnostic for Western Greater Peshawar, rapid assessment of cluster competitiveness and opportunities, selection of the strategic economic investment locations based on the needed details in terms of feasibility, spatial design requirements and economic programs (industrial and/or other economic activities, logistics, mobility hub & develop a roadmap to support the client in implementation of the KPEC Development Plan which will cover a review of the current regulatory and legislative framework and make recommendations for the most appropriate legislative and regulatory framework to support private sector development.

The above-mentioned activities will provide regional benefits, address drivers of fragility, and benefit women. Such activities will ease infrastructural and regulatory constraints to the development of cross-border value chains and by linking PTEX and, by extension, Afghanistan to both local communities and the broader Pakistan transport network, including the Indus Highway.

These activities are further expected to mobilize financing for development improving the business environment and infrastructure and by leveraging private sector financing for the development of economic zones following a transparent, inclusive and competitive PPP process. This component is also expected to address drivers of fragility by stimulating employment and livelihood opportunities through the promotion of private sector development in erstwhile FATA. Financing of economic clusters by Component II aims to address various obstacles to women's employment in these clusters, including gender-sensitive transportation, workplace infrastructure such as separate prayer rooms, toilet facilities and child care centers, and a harassment-free workplace.

To support the implementation of Component II, the Government of Khyber Pakhtunkhwa and World Bank has agreed to establish a Project Management Team (PMT) in Sustainable Development Unit (SDU), Planning & Development Department.

**Project Development Objective**

The Project Development Objective is to “expand economic activity between Pakistan and Afghanistan by improving regional connectivity and promoting private sector development along the Khyber Pass Corridor”

## **Structure and Staffing of the PMT**

The PMT will be led by a director to implement the project and provide guidance to PMT staff for effective implementation of component to achieve desired results.

The PMT will be staffed by qualified professionals in core project management functions such as procurement, financial management, monitoring and evaluation, social safeguards, economist, urban development, NRM, resettlement, gender and cultural heritage.

### **Scope of Work.**

The Social Development and Resettlement Specialist will be responsible for reviewing and implementing relevant safeguards documents, such as ESIA/ESMP/RAP/ARAP prepared by consultants or by PMT to ensure compliance with relevant safeguards policies and standards of the World Bank and policies of the Government of Pakistan.

Specifically, the Social Development/Resettlement Specialist's responsibilities will include:

1. **Maintaining Updated Safeguard Instruments:** Ensure preparation/updating (where needed) and implementation of all aspects of relevant Project safeguard instruments (ESIA/ESMP/RAP/ARAP)
2. **Ensuring Compliance with Safeguard Instruments:** Assist PMT in the review of documentation pertaining to social safeguards compliance (including safeguard instruments, bidding documents, on-site reviews, reports from contractors, etc.) during project implementation
3. **Project Supervision:** Supervise and monitor RAP Consultants for all tasks defined in the safeguard instruments particularly updating, preparation and implementation of RAPs
4. **Monitoring:** Review the monitoring reports prepared by the M&EC. Review the progress reports prepared by Project Design, Supervision and Implementation Consultants (PSIC). Carry out frequent field visits and conduct monitoring of RAP implementation
5. **Compensation Audits:** Develop and implement compensation payment audits to ensure timely compensation payments, provision of rehabilitation allowances, and temporary measures to affected persons
6. **Capacity Building:** Preparing training materials on RAP preparation, resettlement process and implementation and deliver trainings
7. **Grievance Redress Mechanism:** Ensure the establishment and effective functioning of GRM
8. **Reporting:** Prepare quarterly progress reports for submission to World Bank and other stakeholders as defined in the RPF/RAPs/ESMPs.
9. The Social Development and Resettlement Specialist will conduct his/her tasks in accordance with World Bank operational policies and guidelines as per following, and ensure the Project remains in compliance with these policies:
  - ❖ OP / BP 4.01 Environmental Assessment
  - ❖ OP / BP 4.12 Involuntary Resettlement
  - ❖ OP / BP 4.11 Physical Cultural Resources

10. Ensure coordination and cooperation between the various stakeholders, at the Provincial and Federal level for smooth implementation of activities.
11. Coordinating activities with other donor/government funded projects in the area of social sector with in the target project area.
12. Assist in setting up and designing project level Citizen Engagement processes to promote participation, strengthen local capacity to engage in monitoring, and establish robust mechanisms to collect, analyze, and respond to citizen feedback.
13. Assess the effectiveness of the safeguard related activities being implemented, troubleshoot the issues being faced by the teams and provide timely guidance to resolve the problems. He/ She will particularly, review reports of independent monitoring consultants and ensure that the key identified issues will be resolved in a timely manner.

### **Profile /Qualifications**

- i. Masters' Degree in Social Sciences, natural sciences, development studies and other related disciplines from a recognized university.
- ii. Knowledge of the social issues and related mitigation measures associated with the construction and rehabilitation of social and productive infrastructure schemes.
- iii. Related trainings/certifications will be accorded due weightage
- iv. At least 07 years of experience; after acquiring stipulated qualification, in social development, and community development in public / private sectors preferably with donor funded projects.
- v. Experience with World Bank projects will be accorded due weightage.
- vi. Demonstrated ability to apply good judgment in the context of assignments given.
- vii. Written and oral fluency in English and Pashto is required. Proficiency in, Pashto and Urdu shall be accorded due weightage
- viii. Demonstrated Computer Skill (Proficiency in using computer desktop application MS Office (Word, Excel, and Power Point).

### **Reporting**

The Social Development Specialist will work in PMT to perform the assigned tasks and will report to the Project Director PMT.

### **Duration of Assignment**

The initial contract will be given for one (1) year extendable to five (5) years on annual basis subject to annual performance review. The probation will be for a period of 6 months. Contract can be terminated with one-month notice period by either party. The position is based in Peshawar and will required frequent filed visits.

### **Selection Process:**

An individual consultant will be selected on competitive basis in accordance with process stipulated in in accordance with "World Bank: Procurement Regulations for Investment Project Financing Goods, Works, Non-Consulting and Consulting Services" July 2016 (Revised November 2017 & August 2018).

